Hello friends,

This is not your typical annual report letter, because this past year has been anything but typical! Usually, we allow the data to tell most of the story, but this year the data is reflective of virtual teaching and learning, virtual parent engagement, and virtual volunteering — definitely not a typical year!

I believe in a marketing mantra that I once heard in a workshop: No stories without data; no data without stories. The stories of the resilience of our children and families, staff and volunteers are inspiring as we continue to make our way through this pandemic. Here’s what we have learned this past year.

CPCD families are amazing. Job loss, childcare and schools closed, rent due, families who are hungry. So many challenges were hurled toward low-income families in a very short period of time. With the help of our Family Advocates, families learned to advocate for themselves by asking questions and getting the help they needed to keep their children fed and housed. They communicated with each other through our DOJO platform offering help and support to each other. They learned at-home activities that would keep their young children learning. And they fully embraced their role as their child’s first and best teacher.

CPCD staff are brilliant. Early childhood programs with family engagement and support are all about constant interaction and social emotional skills. How exactly does one take this to the virtual world? We found platforms for robust curriculum; called or Zoomed with families weekly; set-up a nursing hotline for families; brought learning bags to homes; provided for IT needs to close the digital divide; and we didn’t give up and we used our ingenuity and creativity to continue teaching and learning.

Our community cares. In March 2020, CPCD launched the Stability Bus campaign to directly support the needs of the young children and families in our community. Learning bags, food, infants supplies, and Chromebooks were distributed to CPCD families. Through Care and Share, a mobile food pantry came to CPCD weekly. Americorps and Michael’s – My Kids Lunch partnered to provide the meals directly to families that children would normally be served in our classrooms. The Colorado Springs Conservatory created more online music time for infants, toddlers and preschoolers, improving learning and family engagement. Our community heard the call and funded many projects and stabilized families’ lives.

Our staff members are completing their vaccines. I have no doubt that there is a light at the end of the tunnel. We will get back to some sense of normalcy but we will also hold on to the lessons that we have learned. Thank you to all of our stakeholders for your investment in CPCD, especially over the past year. Our families have never been more grateful.

Noreen Landis-Tyson, President & CEO
“Being able to receive a week’s worth of food for my kids every week was amazing for us. I lost my job and had no idea how I was going to feed my family. It was one less thing I had to worry about.” - Jessie

“CPCD helped my family with paying our rent. With their help my family still has a place to live, and we are not homeless.” - Stephanie

STABILITY BUS AND FAMILY CRISIS FUND FACTS

Learning Bags Distributed
Meals Provided to Families Weekly
Sensory Boxes for Behavioral Health Support
Children in the Summer Program
Masks Made by CPCD Volunteers

2440
80
1100
181
1000

CPCD HAS DISTRIBUTED $150,000 TO 150 FAMILIES FOR RENT AND UTILITY ASSISTANCE

PERCENTAGE OF CHILDREN WITH MEDICAL HOMES:
98%

PERCENTAGE OF CHILDREN WITH DENTAL HOMES:
94%

CPCD WOULD NOT BE ABLE TO OPERATE WITHOUT THE SUPPORT OF OUR SCHOOL DISTRICT PARTNERS:


Proud partner of:

United Way
Pikes Peak United Way Partner Agency

EMPTY STOCKING FUND

Proud partner of:

Newborns to 5
Early Connections Learning Centers

ALSO VITAL TO OUR OPERATIONS ARE OUR FULL DAY PARTNERS:

Early Connections Learning Centers & Little Tykes
“My family advocate has been there to support me and my children through this pandemic. She has brought me diapers, clothes, and learning supplies. And, even though it has been hard, the teachers have been wonderful providing things to do at home.” - Michelle

2019-2020 Board of Directors

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2019-2020 Policy Council Officers

Chair
Jasmine Marchman

Vice-Chair
Rubba Ahram

Secretary
Amanda Kahre

CPCD has a system of shared governance between our Board of Directors and our Parent Policy Council. The Board of Directors is made up of community leaders and the Parent Policy Council includes 45 current and past parents elected by each classroom location. Together, they set the policies to meet the needs of the children and families we serve.
2019-2020 AUDITED FINANCIALS

Support & Revenue:

Federal Programs 13,822,327
Colorado Preschool Programs 3,182,764
Donated Services, Classroom Space & Materials 1,883,286
Conditional Grant 1,189,084
Contributions 1,138,327
School District Grants 944,556
Investment Income 290,537
Miscellaneous Program Income 63
Net Assets Released from Restrictions (745,885)

Total Support and Revenue 22,392,397

Expenses:

Program Services (92%) 18,871,600
General & Administrative (7%) 1,504,647
Fundraising (1%) 132,239

Total Expenses 20,508,486

Change in Net Assets 1,942,558

Net Assets, Beginning of Year 6,129,468

Net Assets, End of Year 8,072,026

Excess money at the end of the year is a result of Restricted Grants awarded throughout the year that have not met their intended purpose and therefore have not been released or expended.

According to an independent audit of CPCD’s financial statements there were no findings not in accordance with accounting principles generally accepted in the United States of America.

CPCD’s full audited financial reports can be found at cpcd.headstart.org.

INVESTORS

Add Staff, Inc.
Adams Bank & Trust
A&H Mechanical
ANB Bank
Anschutz Foundation
Apogee Engineering
The Bain Family Foundation
Butler Law Firm
caring for Colorado Foundation
Cascade Investment Group, Inc.
Center for Strategic Ministry
Central Bancorp Insurance
City of Colorado Springs CDBG
Colorado COVID Relief Fund
Colorado Health Foundation
Colorado Springs Health Foundation
Colorado Springs Pediatric Dentistry
Colorado Trust
The Colorado Trust COVID-19 Response Fund
Credit Union of Colorado
The Dammann Family Fund of the Pikes Peak Community Foundation
Delta Dental Foundation
El Paso County CARES Act
El Paso County CDBG
El Paso County CSBG
El Pomar Foundation
Ent Credit Union
FirstBank
The Gazette
GE Johnson
Hester and Edwin Giddings Foundation
Harrison School District 2
HUB International
Jerome V. Bruni Foundation
Joseph Henry Edmondson Foundation
Kaiser Permanente
Keysight Technologies
Legacy Institute
LexisNexis Cares
MGN Family Foundation
Marson Foundation
McDivitt Law Firm, P.C.
McCandless Trucking
Mullicken, Weiner, Berg & Jolivet, P.C.
Northrop Grumman
Perkins Motor Company
Phil Long Dealerships
Pikes Peak Kiwanis Club
Pikes Peak United Way
Pinnacol Assurance
PPCF Emergency Relief Fund
Pyxant Labs
Rocks Family Foundation
Rocky Mountain Pediatric Dentistry
Sam S. Bloom Foundation
Springs Wealth Group
Sprouts Healthy Communities Foundation
T. Rowe Price Foundation, Inc.
Temple Hoyne Buell Foundation
Torch Technologies
USAA Foundation
U.S. Bank
Update Printing, Inc.
Virginia W. Hill Foundation
Walmart
Western Digital Foundation
William and Betty Osborne Trust
The Women’s Foundation of Colorado

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